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MINISTRY OF HEALTH-ETHIOPIA

የዜጎች ጤና ለሃገር ብልጽግና!
HEALTHIER CITIZENS FOR PROSPEROUS NATION!

FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA

MINISTRY OF HEALTH

**Health Emergency Preparedness, Response and
Resilience Project for Eastern and Southern Africa under
Phase I of the Multiphase Programmatic Approach**

**Negotiated
ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

08 August 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Federal Democratic Republic of Ethiopia (**Recipient**) will implement the Health Emergency Preparedness, Response and Resilience Project for Eastern and Southern Africa under Phase I of the Multiphase Programmatic Approach (the "**Project**") with the involvement of the Ministry of Health (MoH), Ethiopian Public Health Institute (EPHI), Armauer Hansen Research Institute (AHRI), Ethiopia Pharmaceutical Supply Services (EPSS), Ethiopian Food and Drug Authority (EFDA), and Regional Health Bureaus and Zonal Health Offices (EPHI, AHRI, EPSS, EFDA and the Regional Health Bureaus and Zonal Health Offices collectively referred to as the "**MDAs**") ; as set out in the Financing Agreement. The International Development Association (**Association**) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through Ministry of Health (MoH) and Implementing Agencies and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient through the Minister of the Ministry of Health (MoH). The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s)</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 30 days after the end of each reporting period.</p>	<p>Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association</p>	<p>Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices</p>
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors, subcontractors, third party implementers, and supervising firms to provide monthly monitoring reports on ESHS performance and other site-specific management plan implementation, including Contractor’s Environmental and Social Management Plan (C-ESMP) if required, in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association as annexes to the reports to be submitted under action A above.</p>	<p>Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS		
<p>1.1 ORGANIZATIONAL STRUCTURE</p> <p>→ Establish and maintain the Grants Management Unit with qualified staff and resources to support management of environmental, social, health and safety (ESHS) risks and impacts of the Project including one environmental specialist, and one gender and social development specialist.</p> <p>→ Focal persons shall be assigned from existing local government health offices or healthcare facilities' staff to maintain coordination and support E&S implementation of the Project.</p>	<p>→ One environment, one gender and one social development specialists based in MoH shall be recruited or appointed and shall be engaged within 30 days of the Effective Date, and thereafter maintain these positions throughout Project implementation.</p> <p>→ E&S focal persons assigned prior to implementation of relevant Project activities, and thereafter maintain throughout Project implementation.</p>	<p>Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices</p>
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p>	<p>1. Adopt the ESMF disclosed on 07 July 2023 and thereafter implement the ESMF throughout Project implementation.</p>	<p>Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1. Prepare, disclose, consult upon, adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs. The ESMF shall include, <i>inter alia</i>: (i) a process to assess and manage environmental and social risks and impacts of proposed project activities in accordance with the ESSs, including individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, (ii) a social assessment to address any potential social risks and considerations on vulnerable and historically underserved communities, (iii) roles and responsibilities for implementation of the ESMF, (iv) indicative environmental and social management and monitoring plans, and (v) indicative ESMF implementation budget. The ESMF shall also include eligibility criteria for Project activities; environmental and social screening checklist; a general outline of an Infection Control and Waste Management Plan (ICWMP); a Labor Management Procedures (LMP); a Gender Based Violence (GBV), Sexual Exploitation and Abuse (SEA), and Sexual Harassment (SH) Prevention and Response Action Plan; a Stakeholder Engagement Plan (SEP); and guideline for Environmental, Health and Safety (EHS) audit when Project activities involve existing health care facilities and laboratories. The ESMF shall require compliance with the World Bank Group (WBG) (i) Environmental, Health, and Safety Guidelines (EHSG) General, (ii) EHSG for Health Care Facilities, and (iii) EHSG for Pharmaceuticals & Biotechnology Manufacturing.</p>	<p>2. Prepare, consult on, disclose, and adopt ESIA/ESMPs, and other applicable E&S instruments prior to launching of bidding process for relevant works and thereafter implement the ESIA/ESMPs and other E&S instruments throughout Project implementation.</p>	

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>2. Prepare, disclose, consult upon, adopt, and implement environmental and social management instruments i.e., Environmental and Social Impact Assessments (ESIAs)/Environmental and Social Management Plan (ESMPs), Resettlement Plans (RPs), and/or other instruments, as required for the respective Project activities based on the screening and assessment process as established in the ESMF, and also in accordance with the ESSs, EHS General, EHS for Health Care Facilities, EHS for Pharmaceuticals & Biotechnology Manufacturing, and other relevant Good International Industry Practice (GIIP).</p>		
<p>1.3 MANAGEMENT OF CONTRACTORS AND THIRD PARTY IMPLEMENTERS</p> <p>1. Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, GRM for workers, and code of conduct, including security management measures into the ESHS specifications of the procurement documents and contracts with contractors, third party implementers, and supervising firms. Thereafter ensure that the contractors, third party implementers, and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p> <p>2. Implementing Agencies shall cause contractors to develop and implement site specific environmental and social management plans, such as C-ESMPs, consistent with this ESCP and the Project’s E&S instruments and based on the particularity of each Project activity existing environmental and social features. Once prepared, the plans shall be reviewed by MoH and obtain clearance from the WB prior to commencement of works and throughout Project activities implementation. Without limitation upon any other provision in this ESCP, the Recipient shall ensure that the C-ESMP needs to be developed and implemented by all contractors, as required by the ESMF. The requirement to develop a C-ESMP shall be included in procurement documents and contracts of all contractors. The Project activity C-ESMP shall contain OHS management plan, site rehabilitation</p>	<p>1. As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.</p> <p>2. Requirement to prepare C-ESMPs shall be included as part of contractors procurement documents and respective contracts, and thereafter implement throughout Project implementation.</p>	<p>Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	plan, grievance management procedure, construction waste management plan, GBV prevention & response action plan, traffic management plan and code of conduct.		
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs and according to the ESMF. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p> <p>All technical assistance activities, such as plans, programs, or strategies on healthcare facilities management or pharmaceutical production, shall take into account possible downstream E&S risks and impacts of the plans, programs, and strategies on Project workers and community health and safety.</p>	Throughout Project implementation.	Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices
1.5	<p>CONTINGENT EMERGENCY RESPONSE FINANCING</p> <p>a) Ensure that the CERC Manual includes a description of the ESHS assessment and management arrangements for the implementation of the CERC Part in accordance with the ESSs.</p> <p>b) Prepare, disclose consult upon, adopt and implement any environmental and social (E&S) instruments which may be required for activities under CERC Part of the Project, in accordance with the CERC Manual and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments</p>	<p>a) The adoption of the CERC Manual and, if applicable, other instruments, in form and substance acceptable to the Association is a withdrawal condition under Section III of Schedule 2 to the Financing Agreement for the Project.</p> <p>b) Prepare, disclose, consult upon, and adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S</p>	Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices or any other designated entity responsible for the CERC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.	
1.8	<p>EXCLUSIONS: The following types of activities are ineligible for financing under the Project:</p> <ul style="list-style-type: none"> - High environmental and social risk Project activities (per World Bank Environmental Social Framework and ESSs definition) - Activities that may cause long term, permanent and/or irreversible impacts (e.g., loss of major natural habitats including habitats of wildlife and fisheries) - Activities that may cause any significant loss of biodiversity including activities that may result in decline and disappearance of biodiversity, lowers an ecosystems productivity, or lowers the quality of ecosystem services. - Activities that have a high probability of causing serious adverse effects to human health and/or the environment including hospitalization, life threatening illness, disability or permanent damage, congenital anomalies, and death, and environmental adverse effects that compromise ecosystem structure and function. - Activities that may have significant adverse social impacts and/or may give rise to significant social conflict including activities resulting in decline in economy, loss of livelihood and income, and inequalities. - Activities that may potentially affect the quality or quantity of water or a waterway shared with other nations. - Activities that may involve significant/large-scale land acquisition, forced eviction and involuntary physical displacement. - Activities that would disproportionately affect the historically underserved and vulnerable groups. - Activities that may cause damage to cultural heritage. - Activities that may impact on known cultural heritage sites including sites that are important to local communities. 	Throughout Project implementation	Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>- Any technical assistance (TA) activities that support the preparation of future investment projects (whether or not funded by the World Bank).</p> <p>In sum, activities that may cause large-scale physical disturbance on wildlife habitat; block access to or use of water points etc. used by others; located in or adjacent to protected area, significant impact on cultural heritage; create encroachment and/or cause significant adverse impacts to critical natural habitats (e.g., wildlife reserves; parks or sanctuaries; protected areas; forests and forest reserves, wetlands, national parks or game reserve; any other ecologically/environmentally sensitive areas) and contravene international and regional conventions on environmental and social issues are not eligible for the Project financing.</p>		
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Prepare, disclose, consult upon, adopt and implement a Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health, and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms. The LMP shall be prepared consistent with ESS2 and national law and shall also include terms and conditions of employment, measures to ensure non-discrimination and equal opportunity, and provisions to form workers’ organizations.</p>	<p>Adopt the LMP 07 July 2023 and thereafter implement throughout Project implementation.</p>	<p>Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>2.2 GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2. The workers’ grievance mechanism shall be established separately from the grievance mechanism required under ESS10. The workers’ grievance mechanism shall have an appropriate channel to address SEA/SH complaints.</p>	<p>Establish GRM prior to engaging Project workers and thereafter maintain and operate throughout Project implementation</p>	<p>Grant Management Unit (GMU) of the Ministry of Health (MoH, EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices</p>
<p>2.3 Prepare and implement occupational, health and safety (OHS) management plan as part of Project activity or site specific ESMPs as per applicable national law, ESS2, and World Bank Group’s Environmental Health and Safety Guidelines (EHSGs), as specified in ESMF and LMP.</p> <p>The relevant OHS provisions in the EHSG General, EHSGs for Health Care Facilities, and EHSG for Pharmaceuticals & Biotechnology Manufacturing, and other GIIP will be applied to the project.</p> <p>OHS measures shall be designed and implemented, in accordance with national law and the EHSGs, to address the following:</p> <ul style="list-style-type: none"> → Identification of potential hazards to project workers, particularly those that may be life-threatening. → Provision of preventive and protective measures, including modification, substitution, or elimination of hazardous conditions or substances at workplaces, working environment, and work processes. Also, address OHS risks specific to female workers. → Training of project workers and maintenance of training records. → Documentation and reporting of occupational accidents, diseases, and incidents. → Emergency prevention, preparedness, and response arrangements to emergency situations. 	<p>Same timeframe as site specific instruments to be prepared under action 1.2 (2) above, and thereafter implement throughout Project implementation</p>	<p>Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	→ Remedies for adverse impacts such as occupational injuries, deaths, disability, and disease. Such remedies should take into account, as applicable, the wage level and age of the project worker, the degree of adverse impact, and the number and age of dependents concerned		
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Prepare, disclose, consult upon, adopt and implement an Infection Control and Waste Management Plan (ICWMP) based on the general outline provided in the ESMF.</p> <p>Relevant aspects of ESS3 shall be considered, as needed, under action 1.2 above, including, inter alia, measures to carry out the storage, transportation, handling, and disposal of medical waste and e-waste in a safe manner and in accordance with the EHSGs, and other relevant GIIP including relevant WHO guidelines; and adequately manage and dispose of health care wastes including, waste entailing risk of contamination and infectious waste, pharmaceutical waste and other types of hazardous and non-hazardous wastes.</p>	Prepare, disclose, consult upon, and adopt the ICWMP prior to launching the bidding process for any civil works, and thereafter implement the ICWMP throughout Project implementation.	Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices
3.2	<p>RESOURCE EFFICIENCY & POLLUTION PREVENTION & MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMF, ESMPs and other site-specific E&S instruments to be prepared under action 1.2. above and shall be implemented as part of Project activities. The ESMPs and other site-specific E&S instruments shall address all ESS3 aspects and Project specific required EHSGs including requirements on pharmaceutical and vaccine production.</p>	Same timeframe specified in 1.2 (1) and (2) respectively. Measures shall thereafter be implemented throughout Project implementation.	Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices
ESS 4: COMMUNITY HEALTH AND SAFETY			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>1. Incorporate measures to manage traffic and road safety risks as required in the ESMPs to be prepared under action 1.2 (2) above in accordance with the ESMF. The potential traffic and road safety risks to Project workers, affected communities, and road users during transport of Project workers, construction materials and wastes, health care facility medicines, samples, and wastes within, to, and from Project sites shall be identified, evaluated, monitored, and mitigated.</p> <p>2. MoH shall cause Contractor(s) to develop and adhere to the mitigation measures provided in the ESMF and site specific instruments (such as ESMPs) for traffic management.</p>	<p>Same timeframe specified under action 1.2 (2) above for ESMPs, and thereafter implement throughout Project implementation.</p> <p>2. Include traffic and road safety management measures into site specific procurement and contract documents, and thereafter implement throughout Project implementation</p>	<p>Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices</p>
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>1. Incorporate into the ESMF measures to assess and manage specific risks and impacts to the community arising from Project activities behavior of Project workers, including, inter alia, risks of labor influx, response to emergency situations, potential community exposure to communicable diseases, including mitigation measures to be included in the ESMPs to be prepared in accordance with the ESMF.</p> <p>2. Identify potential risks and impacts of the Project to the community and include appropriate mitigation measures in the site specific E&S instruments (ESMPs, etc.), and C-ESMPs to be prepared in accordance with the ESMF and ESS4, in a manner acceptable to the Association.</p>	<p>2. Same timeframe specified under action 1.2 (1) above for ESMF and thereafter implement throughout the project implementation period.</p> <p>2. Same timeframe specified under action 1.2 (2) above for site specific E&S instruments, and thereafter implement throughout Project implementation.</p>	<p>Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices</p>
4.3	<p>SEA AND SH RISKS</p> <p>Prepare, disclose consult upon, adopt and implement the Gender Based Violence</p>	<p>Prepare, consult on, disclose, adopt</p>	<p>Grant Management Unit (GMU) of the Ministry of</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Action Plan (GBV), Sexual Exploitation and Abuse (SEA), and Sexual Harassment (SH) Prevention and Response Action Plan based on GBV risk assessment, to manage the Project-related risks of gender-based violence (GBV), sexual exploitation and abuse (SEA), and sexual harassment (SH). The GBV, SEA, & SH Prevention and Response Action Plan shall include Codes of Conduct, actions to map and participate GBV service providers, coordination with stakeholders, channel for reporting, monitoring and evaluation, and other requirements applicable to contractors.	the GBV, SEA, & SH Prevention and Response Action Plan same timeframe as for the ESMF under action 1.2 (1) above, and thereafter implement throughout project implementation	Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices
4.4	SECURITY MANAGEMENT Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel. A Security Risk Assessment and Management Plan (SRAMP) has been prepared to assess security risks and minimize the risk of conflict and insecurity situation consistent with the requirements of ESS4.	Adopt the SRAMP disclosed on 24 July, and thereafter implement throughout Project implementation.	Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus, EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not applicable		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not applicable	Not applicable	
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
7.1	Prepare, disclose, consult upon, and adopt and implement the Social Assessment (SA) that has been prepared proportional to the activities under the project and in line with ESS7. The SA shall inform different needs of Project beneficiaries including underserved traditional local communities and vulnerable people and how to address their needs and ensure that underserved communities and vulnerable people fully benefit from the Project interventions. The SA shall include community development plan and indigenous people/vulnerable/marginalized groups action plan (if needed).	The SA has been disclosed on 26 July 2023, and implement throughout Project implementation.	Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS Incorporate into the ESMF chance finds procedures and ensure that chance finds procedures described in the ESMF are included in all site-specific ESMPs.	Same timeframe as for the ESMF and ESMPs under actions 1.2 (1) and 1.2(2) respectively, and thereafter implement throughout Project implementation.	Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus
ESS 9: FINANCIAL INTERMEDIARIES			
	Not applicable	Not applicable	
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Prepare, disclose, consult upon, adopt and implement the Stakeholder Engagement Plan (SEP) that has been prepared for the Project, consistent with ESS10, which includes measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation. Regularly update (and disclose) the SEP as needed in accordance with ESS10, to reflect new stakeholders identified and the appropriate means of consulting them. In addition, the SEP shall be updated based on the SA findings if required.	Adopt the Stakeholder Engagement Plan (SEP) disclosed on 24 May and thereafter, implement the SEP throughout project implementation.	Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10, as described in the SEP. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Establish the grievance mechanism no later than 60 days after the Effective Date and before commencement of any civil works under the Project, and thereafter maintain and operate the mechanism throughout Project implementation.</p>	<p>Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices</p>
CAPACITY SUPPORT			
CS1	<p>MoH shall organize several capacity building trainings for E&S and gender experts in the Implementing Agencies, project workers, and stakeholders. The trainings shall be delivered both by internal capacity and external bodies i.e., EPA, individual or firm level consultants. The topics shall include, inter alia:</p> <ul style="list-style-type: none"> → Specific aspects of environmental and social assessments and risks management → OHS measures including application of PPE → Specific OHS training for workers at HCFs and any other laboratories → Training related to EHS management associated with the various types of Project emergencies (ERPs, etc) → Labor management, Code of Conducts → Waste handling, storage, transport, and disposal → Traffic and road safety → Stakeholders Engagement Plan → Grievance redress mechanisms → Prevention and response to gender-based violence including sexual exploitation and abuse and sexual harassment 	<p>ESSs-related training shall be delivered within 90 days of the Effective Date and annually thereafter at all levels as required, including front-line implementers. Reporting on training shall be included in the quarterly reports under Action A. above, and Annual Reports.</p>	<p>Grant Management Unit (GMU) of the Ministry of Health (MoH), EPHI, AHRI, EFDA, EPSS, and Regional Health Bureaus and Zonal Health Offices</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ul style="list-style-type: none"> → Community health & safety, occupational health & safety, and all other instruments necessary for compliance with environmental and social standards. → Cultural adaptation and outreach to address the needs of underserved traditional local communities → Emergency preparedness and response. 		