

The PHCG initiative



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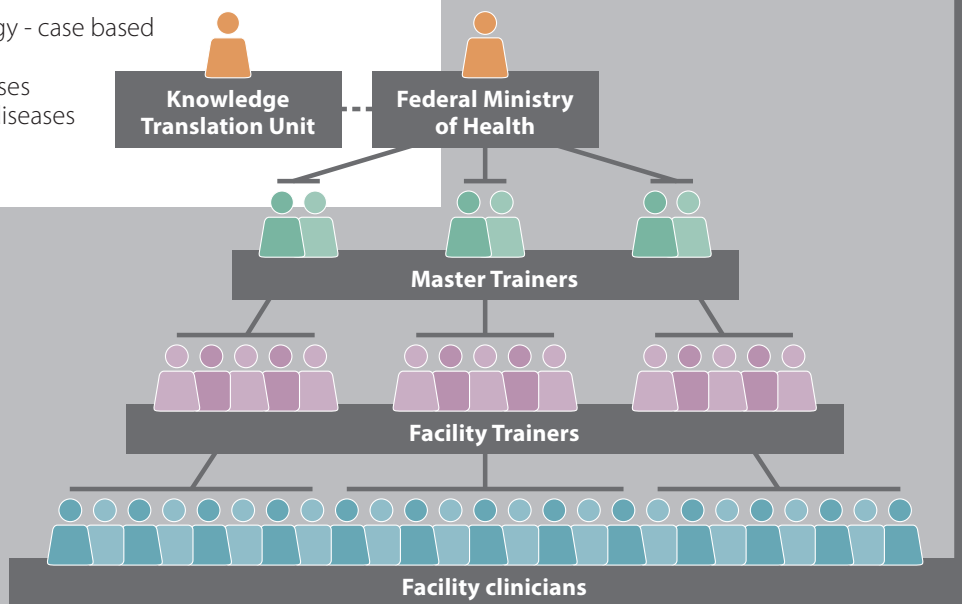


2

Training

- Cascade Model
- Educational outreach - onsite training
- Alternate learning with practice
- Team approach
- Interactive methodology - case based
- Cases covering:
 - Communicable diseases
 - Non-communicable diseases
 - Women's health
 - Mental health

Cascade Model



3

Health Systems strengthening

- Referral linkage
- Medications, equipment and laboratory tests availability
- Task shifting and task sharing
- Implementing Health centre reform

4

Monitoring, evaluation and Improvement

- Individual training records
- Facility Trainer training records
- Database
- Reporting
- Quality improvement



Training Records

The PHCG initiative



Federal Democratic Republic of Ethiopia
Ministry of Health



1

The Primary health care clinical guidelines (PHCG)

The PHCG is a comprehensive, integrated approach to primary care for adults and children that includes 98 common adult symptoms, 37 common child symptoms and greater than 25 chronic conditions. It aims to guide the clinician to assess a patient's symptoms, make a diagnosis and devise a management plan, and deliver routine care for one or more chronic conditions. The content is informed by evidence sourced through the BMJ's Best Practice tool, WHO guidelines and other sentinel guidelines. It is fully localised in keeping with Ethiopian national health strategies, existing clinical guidelines and is updated on a regular basis. It is designed to be practical and easy to use, with algorithms, checklists and illustrations.

2

Training

The PHCG training curriculum comprises cases that are carefully structured to explore the features of the guideline and its clinical content. Using an interactive methodology, the training draws on clinicians' existing experience and knowledge, and aims to embed the use of the guide in every day clinical practice. PHCG training uses a proven implementation strategy, educational outreach alongside adult education principles, to deliver the PHCG to clinicians as teams in their health care facilities. The trainers are drawn from the Facility and are trained using a cascade model to facilitate the on-site sessions and then provide ongoing training and support for the PHCG initiative.

3

Health Systems strengthening

The PHCG is designed to integrate and reflect existing local policy for primary care delivery while providing a comprehensive approach to the individual patient. The training strategy involves many of the role-players in primary care delivery and targets the primary care facility team as a unit. It thus offers the opportunity to strengthen the way care is delivered in a primary care facility – addressing medication, equipment and laboratory test availability, streamlining onward referral linkage, task-shifting and task-sharing care between cadres of staff and implementing the "Health Centre reform" strategy.

4

Monitoring, evaluation and Improvement

The PHCG initiative is designed to enable the "Transforming Primary Health care units" strategy. Monitoring and evaluation of the PHCG initiative will align with standard reporting procedures and support the vision for robust Information Management. Monitoring and evaluation can occur at several levels – the individual clinician, facility, regional and system-wide - to ensure that the initiative is being implemented effectively. Indicator data is obtained from trainer and clinician onsite training records. Regular PHCG training reports will be available for Facility managers, Regional managers and Master-Trainers. Auditing of processes and clinical outcomes will also be monitored as the implementation proceeds, to ensure an effective monitoring, evaluation and quality improvement cycle.